

5 June 2012

Ms Joanna Spratt
josprattnz@gmail.com

Dear Joanna Spratt

Official Information Act Request

I refer to your email of 24 August 2011 requesting, under the Official Information Act, the following information relating to New Zealand Aid Programme staff in the Ministry of Foreign Affairs and Trade (MFAT):

- a) *the absolute number of staff leaving the New Zealand Agency for International Development (NZAID) and [its replacement entity] the International Development Group (IDG), every year since 2005;*
- b) *the percentage of staff turnover for every year since 2005; and*
- c) *the number of new staff in IDG who have come from the wider Ministry since 1 July 2010.*

The table below sets out the total number of staff who have left NZAID and IDG since the 2005/06 financial year (data on MFAT's staff are recorded on a financial year basis). These figures do not include IDG staff posted offshore, or any IDG staff who transferred elsewhere to MFAT, for example, as a result of restructuring.

The table also includes the percentage of staff turnover in NZAID and IDG since 2005/06 (turnover is calculated by dividing the number of staff leaving in the year by the average staff numbers in the year).

Financial years:	2010/2011	2009/2010	2008/2009	2007/2008	2006/2007	2005/2006
No. of staff leaving:	29	23	7	15	15	13
Percentage of staff turnover:	17.8%	12.7%	4.1%	11.1%	13.5%	13.7%

From July 2010 to the time you submitted your OIA request last August, only one new staff member had come into IDG from elsewhere in the wider Ministry.

Although staff turnover in IDG over the last few years has been slightly higher than the turnover rate for MFAT as a whole, it has been less than the turnover for specialist staff (such as information technology personnel) within the Ministry.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Barbara Williams', with a long horizontal flourish extending to the right.

Barbara Williams
for Secretary of Foreign Affairs and Trade